

# Organization Planning Next Steps



Managers Meeting  
February 24, 2000

# Next Steps to Organization Proposal



- Communication, Communication, Communication, ...
- Small Teams for Detailed Design
  - Assurance
  - Protection
- Financial Strategy using Fee-for-Service
- Divestment Process
- Functional Alignment - Training and Emergency Response

# Design Team - Assurance



## ■ Team Members

- Rick Brake, ESH-7
- Spencer Hill, ESH-14
- Cindy Blackwell, ESH-IEP
- Robbie Robertson, ESH-OI
- Judy Gosling, ESH-2

## ■ Review identified activities

## ■ Propose detailed organization structure

# Design Team - Protection



## ■ Team Members

- Doug Stavert, ESH-17
- Brad Gallimore, ESH-5
- Joe Graf, ESH-RP
- Charlotte Lindsey, ESH-IM
- Aden Jackson, ESH-19
- Tom McLaughlin, ESH-6

## ■ Review identified activities

## ■ Proposed detailed organization structure

# Fee-For-Service Alignment



## ■ Team Members

- Ted Doerr, ESH-20
- Melissa Robinson, ESH/BUS
- Mike Brandt, ESH-5
- Dennis Vasilik, ESH-4
- Steve Rae, ESH-18

## ■ Propose restructure of Division Financing

- G&A to Direct
- Internal rate structure and cost capture approaches

## ■ Organization Transition Costs

# Divestment Process



- Team Members
  - Barbara Hargis, ESH-5
  - Cheryl Olsen, ESH-1
  - Tony Andrade, ESH-12
  - Eric McNamara, ESH-3
  - Jim White, ESH-19
  - Paul Hoover, ESH-1
- Propose approach/solutions for issues
- Define process principles
- Further develop process steps

# Functional Alignment

- Review options for placement of Training, Emergency Response, and Public Outreach
- Develop pros/cons of each
- Propose best alignment
- Focused effort
  - Sue Goff, ESH-DO
  - Meg Cox, ESH-13
  - Bill Flor, ESH-10

# Planning Schedule



Start	End	Activity
2/28/2000	3/20/2000	Detailed design Fee-for Service Initiative Divestment Process
3/13/2000	3/20/2000	Implementation Planning Cost development
3/20/2000	3/30/2000	Proposal Writing

02/24/2000